

Coaching for Future Leaders

These bespoke solutions are targeted at future leaders, talent programmes, and those identified as rising starts. Coaching aligns with your objectives, outcomes, and content.

We collaborate with you to align coaching with your programme objectives, outcomes and content.

At The Leadership Coaches, we know that success means having clear outcomes, objectives, and evaluation methods. It is critical to us that we align and design our processes to blend seamlessly with yours.

01



Our coaching portal is aligned with your documentation and processes.

Our coaching portal is a central hub for documentation, communication, appointments, interactions, notes, journals, metrics, and actions. When a future leader accesses their coaching portal page all they need will be in one place and aligned with your programme.

02



Coachees have a discovery call with The Leadership Coaches.

Each future leader will have a discovery call with a member of our Senior Leadership Team. This call will enable us to find out what they need from coaching and the coach, and what the coach needs to know about them. After their discovery call, we'll set them up with access to our coaching portal.

03



Coach matching and selection.

We use our in-depth knowledge of our coaches to match future leaders with two executive coaches for chemistry calls, following which they will choose the coach you wish to work with.

04



Coaching sessions take place aligned to your programme.

Coaching sessions take place at times, frequency, and number of sessions in line with your future leaders programme.

05



Regular meetings and updates on progress with your dedicated account manager.

Your dedicated account manager will provide regular updates and meet with you to feedback on progress, identify concerns, and report on solutions.

06



Evaluation, ROI, and feedback are built in to the process.

Ongoing evaluation and measures of success that determine the sustainable impact of the programme and coaching will be built into processes from timely and detailed reporting.

07



We provide an optional fully managed service leaving you free to focus on your priority work.

Optional Fully Managed Service

In addition to our coaching services, we also offer an optional fully managed service for your talent programme. This allows you to free up time to focus on your priority work.

