

Coaching With Stakeholder Feedback

In this coaching process, stakeholders are invited to provide feedback about a leader's knowledge, skills, and behaviours which are then provided to the leader for development.

Discovery call with The Leadership Coaches.

We'll spend time with you to understand your organisational and the individual needs for the coaching. Coachees are given access to our coaching portal.

01



Coach matching and selection.

We meet all coachees and ensure we understand their needs before suggesting they meet with at least 2 coaches for chemistry calls.

02



Contracting and expectations.

Coachees prepare to meet their coach and in this session they agree contracting and expectations about how they'll work together.

03



Discovery calls with stakeholders.

Typically our coach will speak with a variety of stakeholders with focused questions on key areas of insight for the coachee's learning.

04



Coaching sessions.

The coach and coachee meet monthly for 1:1 coaching sessions to progress achievement towards objectives.

05



Repeat discovery calls.

The discovery calls with stakeholders are repeated to gather feedback on movement since the initial set of discovery calls. This provides insight about progress observed in the real world.

06



Review session.

In the final session the focus is on reviewing the progress made against objectives and considering the learning to date and maintaining new habits or behaviours beyond the end of the coaching experience.

07

